

Pakistan Information Commission
Government of Pakistan

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Registrar

Subject: Directions to the Public bodies for implementation of minimum wages on hiring of services of security guards, Janitors etc. through third part contractors

The preamble of the Right of Access to Information Act, 2017 lays down the intent of lawmakers relating to the promotion of transparency, socio-economic protection and respect for **human rights**. During the conduct of hearings of various appeals pertaining to appellants' requests regarding the provision of paid salaries to security guards in cases where public bodies procure their services through outsourcing. The appellant has argued that security guards are not paid minimum wage as fixed by the Government from time to time leading to denial of proper living to these guards. They perform duties in the public bodies and organizations under their control. As part of the contract with the public body, the company providing their services and salaries to them. The public bodies take a plea that this part of information is not directly possessed by them.

In view the spirit as laid down in the preamble and taking a cue from Section 3 of the Right of Access to Information Act, 2017, the Pakistan Information Commission has approved to issue the following directions to the public bodies;

1. The contract between a public body and security service providing company should have a clear clause that the company will pay the security guards at least minimum wages as fixed by the government.
2. Another clause may be added stating that the company will be bound to provide monthly disbursement receipt of security guards to the public body which facilitate and encourage prompt disclosure of the information by the public body.

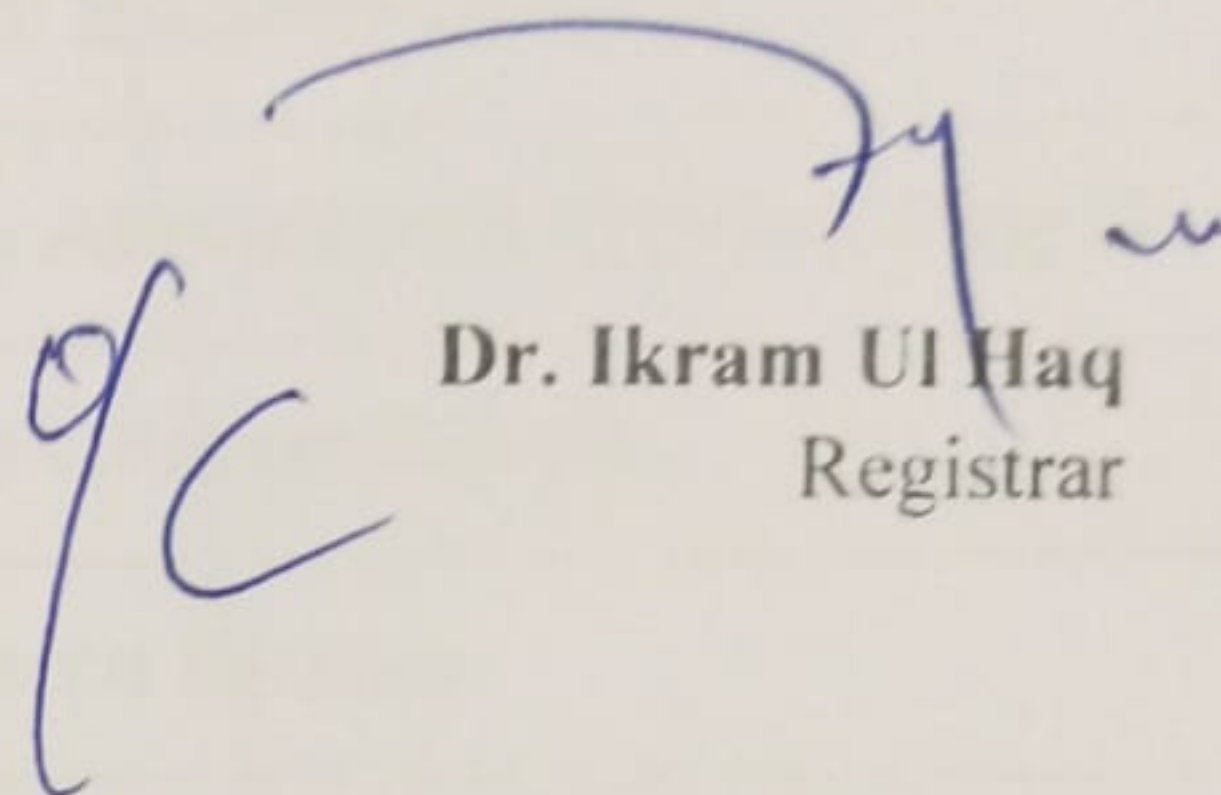
It is to request you to kindly direct all the public bodies (Divisions/Departments, Autonomous/ Semi-Autonomous bodies, Corporations etc.) under your ministry to consider the above mentioned

directions of the Commission while procuring services of human resources through third party contractors.

This issues with the approval of Information Commission.

All Federal secretaries of Ministries/Division's

PIC letter UO No 1(15)/PIC/2023, dated 31.7.2023



Dr. Ikram Ul Haq
Registrar