



In the Pakistan Information Commission, Islamabad

Appeal No 1288-08/21

Appeal No. 1242-08/21

Appeal No. 1289-08/21

Syed Karim Shah

(Appellant)

Vs.

Federal Government Boys Secondary School Talhar

(Respondent)

ORDER

Date: March 09, 2022

Zahid Abdullah: Information Commissioner

A. The Appeal

1. The Appellant filed appeals, dated August 24, 2021, to the Commission, stating that he submitted identical information requests to Principal, Federal Government Boys Secondary School, Talhar under the Right of Access to Information Act 2017 but did not receive any response from the public body.
2. The Appellant enclosed with his Appeal experience certificate of Mr. Saqib Shahab and sought following information:
 1. *Attested copies of salary record, attendance record and service file for the service of tenure mentioned in the certificated (bearing diary No. 283/10/FGBSST dated 02/03/2010) attached herewith.*
 2. *Letter of contract and letter of relieving for the periods of service mentioned in the certificate (bearing Diary No 283/10/FGBSTT dated 02/03/2010) attached herewith.*

Through an information requested dated October 15, 2021, the appellant has requested the following information.

“please provide me the following information for the experience certificate issued by your office bearing diary No:

1. *PF.IMCB/2004, dated 26/08/2004*
2. *PF.IMCB/2008-09 Dated 10.09.2009*
 - i. *Attested copy of salary record for the tenure of service of candidate as per the tenure mentioned in the certificate.*
 - ii. *Attested copy of attendance record of the candidate for the tenure mentioned in the certificate.*
 - iii. *Attested copy of letter of contract of the candidate for the job.*
 - iv. *Attested copy of letter of relieving of the candidate from the job.”*

B. Proceedings

3. In response to the notices of the commission, three hearings were held which were attended by the Appellant but nobody represented the Respondent.

C. Discussion and Commission's View on Relevant Issues

4. This commission is of the view that certified copies of attendance record, information about the salary of a government employee, certified copy of the contract of employment, certified copy of the letter of relieving from job are public documents. As such, the Appellant has the right to have access to this information/records.
5. This commission also holds that salary slip of an employee contains private information, such as CNIC number and account number which should not be divulged by public bodies. In other words, citizens have the right to know about details pertaining to salary paid, each month, during the contract period, to an employee.
6. This commission takes strong exception to the fact that the Respondent neither responded to the requests for information filed by the citizen nor responded to the notices of the commission. Such utter disregard to the law will not be tolerated in future.

D. Order

7. The Appeal is allowed. The Respondent is directed to provide the Appellant information requested in para 2 and 3 of this Order, after withholding private information such as CNIC, residential address, phone number and account number, at the earliest but not later than 7 working days of the receipt of this Order.
8. Copies of this Order be sent to the Respondent and the Appellant for information and necessary action.

Mohammad Azam
Chief Information Commissioner

Fawad Malik
Information Commissioner

Zahid Abdullah
Information Commissioner

Announced on: March 09, 2022

This order consists of 2 (two) pages, each page has been read and signed